

## CURRICULUM VITAE

**Dr.C.SUMANGALA**  
Head of the Department  
Department of Management Science  
Yuvaraja's College ( Autonomous)  
University of Mysore  
Mysore – 570 005. INDIA.

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### **QUALIFICATIONS:**

DEGREE	INSTITUTION	YEAR	CLASS OBTAINED	RANK	UNIVERSITY
B.B.M	ATNCC, Shimoga,	1984	I	--	Mysore
M.B.A	Department of Management Science, Manasagangotri, U.O.M.	1991	I	V	Mysore
Ph.D.	COMMERCE	2010	-		Mysore

### **CAREER:**

POSITION	YEAR'S	INSTITUTE
Temporary lecturer	1991-1998	Maharaja's College U.O.M, Mysore.
Guest Faculty	2000-2001	D.O.S in Business Administration, UoM
Lecturer( Permanent)	2003-2007	Maharaja's College, U.O.M, Mysore.
Lecturer (Permanent)	2007-2010	Maharaja's College, UOM, Mysore.
Assistant Professor	June 2010 onwards	Maharaja's College, UOM, Mysore.
Assistant Professor	June 2014	Yuvaraja's College (Autonomous), UOM

### **Ph.D Guidance- Candidates Completed**

Sl.no	Name	Title	Awarded/ Year
1	N.Venkatesh	Evaluation of Six Sigma Implementation in Select Manufacturing Industries in Mysore	18-10-2014
2	Khadijeh Khodabakhshi Parijan	Impact of Human Resource Disclosure on Firm Value: A study on selected Companies in Bombay Stock Exchange	07-02-2015
3	Irfan Mohmed	Green marketing Strategies for Select Consumer Durable	05-04-2016
4	B.Harshavardhana	Social Advertising by Karnataka State Government: An Impact Study in Select Districts	27-12-2016

### Ph.D Guidance- Candidates Submitted

Sl.no	Name	Subject	Status
1	N.Nirmala	Employee Retention strategies: A Comparative Study of Select Manufacturing and IT Firms	Submitted

### Ph.D Guidance-candidates working:

Sl.no	Name	Subject	Date of registration
1	Reena Francis	Women Entrepreneurshp in Tibetan Settlement in Karnataka	WOF-2350/ 2010-11 Dated 01-01-2011
2	Geetha.D.V	Compensation Management: A Comparative Study of Select Public and Private Sector Banks	WOF-2497/ 2010-11 Dated <b>02-02-2011</b>
3	Shama.E.Milton	Enrolled	WOF-0716/ 2016-17 Dated <b>28-05-2016</b>
4	Chandan.N	Enrolled	WOF-0816/ 2016-17 Dated <b>04-08-2016</b>
5	Ramani Naika.K	Enrolled	WOF-1004/ 2016-17 Dated <b>02-01-2017</b>
<b>Foreign Nationals</b>			
1	Manzareh Tajbakhsh	Hedging Commodity Risk using Futures Contracts: A Case study in NCDEX and MCX	WOF-1363/2013-14 Dated <b>30-09-2013</b>
2	Mohammed Abd-Alwahab Abad Alrawashdeh	Enrolled	WOF-0736/2016-17 Dated <b>09-06-2016</b>

### PROJECT COMPLETED

#### Minor Research Project:

Title of the Project	Name of the funding Agency	Duration	Remarks
Free bicycle Scheme of Govt of Karnataka-Issues, Problems and Prospects	UGC	18 months	<b>Completed 2014</b>

### Professional Development/ Affiliations and Memberships

#### Served as:

- Member, Board of Examiners in Management, University of Mysore, Mysore.
- Member, Board of Studies in Management, St. Philomenas College, University of Mysore, Mysore.

- Chairperson, Board of Examiners in Management, Yuvaraja's College (Autonomous) University of Mysore, Mysore from 2014-16
- Chairperson, Board of Studies in Management, Yuvaraja's College (Autonomous) University of Mysore, Mysore from 2014-16
- Member, Doctoral Committee, University of Mysore

### Co ordinator:

ECA Maharaja's College university of Mysore  
Co-Cordinator ECA Maharaja's College university of Mysore  
Member ECA Maharaja's College university of Mysore

### Member

- Academic Council, Yuvaraja's College (Autonomous), University of Mysore, Mysore.
- Governing Body, Yuvaraja's College (Autonomous), University of Mysore, Mysore.

### Research Experience

- More than 30 research publications in peer reviewed journals
- Guidance to 04 scholars for their PhD and actively involved in research mentorship

### RESEARCH ARTICLES PUBLISHED:

Sl no	Authors/Year	Title of the paper	Name of the Journal	Status
	<b>C.Sumangala and D.V.Geetha (2016)</b>	The Impact of Training on Employee Job Satisfaction and Job Performance-A Comparative Study of Private Sector and Public Sector Banks	International Journal of Management, IT and Engineering, Vol 6 (3), 1-11	<b>International</b>
<b>1</b>	Reena francis and <b>C.Sumangala (2016).</b>	Empowering Tibetan Women Through Traditional Skill Development and Cross Culture Practice	<i>Indo Global journal of Commerce and economics, Vol No. 3 Issue No. 4, (Nov 2016)</i> Impact Factor 3.220	<b>International</b>
2	Reena francis and <b>C.Sumangala (2016).</b>	Business Environment amidst Tibetan Women	International Journal of Entrepreneurship and Business Environment Perspectives Vol 5 No. 3, <b>Jul-Sep 2016</b> Impact factor 6.782	<b>International</b>

3	Reena francis and <b>C.Sumangala (2016).</b>	Cross culture management-A Study of Tibetan Refugee Women Entrepreneurs in Karnataka	<i>Indo Global journal of Commerce and economics</i> , Vol 4, Issue 2, <b>May 2016</b> , ISSN No. 2320-7892.	National
4	Nagaraja Venkatesh., Sumangala Chikkaswamy., Lancy D'Souza (2015)	The Effect of Six Sigma on Employees-A case Study”	Nitte Management Review, Vol 9, Issue 1, PP 31-42	National
5	Nirmala.N., <b>C.Sumangala</b>	Hierachical analysis of Employee Retention Strategies among Manufacturing and IT firms: A Comparative study	<i>International Journal of Application or Innovation in Engineering &amp; Management (IJAIEM) Vol 4, Issue 8 August 2015</i>	<b>International</b>
6	Harshavardhana, B & <b>C.Sumangala(2015</b> Acme Intellects)	“Awareness of Health related advertisement: A comparative study of Mysore and Chamarajnar District”	International Journal of Research in Management, Social Sciences & Technology Vol- 11 No. 11 <b>Jul 2015.</b> <b>(Impact Factor- 1.537)</b> ISSN 2320 – 2939 (Print) 2320-2793 (Online)	<b>International</b>
7	Harshavardhana.B & <b>C.Sumangala(2015)</b>	Health schemes of Government of Karnataka and the extent of its usage	<i>International Journal in Management and Social Science</i> Vol.03 Issue-07, ( <b>July, 2015</b> ) ISSN: 2321-1784 <b>(Impact Factor- 4.358)</b>	<b>International</b>
8	Nirmala.N., <b>C.Sumangala (2015)</b>	Employee retention strategies: a comparative study of manufacturing and it sector	<i>International Journal in Management and Social Science.</i> Vol.03 Issue-06, Page No. 344-354( <b>June 2015</b> )	<b>International</b>
9	Khodabakhshi P. K., <b>Sumangala.C (2014)</b>	“Effect of the value of Human Assets and its Component Variables on Firm Value: A study on listed Companies in Bombay Stock Exchange”	<i>International Science Congress Association Research Journal of Recent Sciences</i>	Accepted

10	Khodabakhshi. P. K., <b>Sumangala.C</b> (2014).	“An Empirical Investigation of the Relationship among Human Resource Value and Firm’s Level of Performance”.	<i>Asian Journal of Research in Business Economics and Management</i> , Vol. 4, No. 4, <b>April 2014</b> , pp. 89-98	National
11	Irfan. M., <b>Sumangala.C.</b> & D’Souza. C., (June 2014), International	‘Green Marketing Mix Strategies of Consumer Durables with Reference to Automobile Sector’	Journal of Emerging Research in Management & Technology, Volume-3, Issue-6 ( <b>June 2014</b> ), pg no. 56-60.	National
12	Irfan. M., <b>Sumangala.C.</b> & D’Souza. C., (May 2014)	‘Consumer Perception towards Green Marketing Strategies Employed by Automotive Sector’	SAARJ Journal on Banking & Insurance Research, Volume 3, Issue (6) pg 56-60. ( <b>May 2014</b> )	National
13	Venkatesh.N., <b>Sumangala.C.</b> , (2014)	“Evaluation of Six Sigma in Automobile Manufacturing Industries”.	<i>Journal of Contemporary Research in Management</i> , Vol. 9; No. 1, <b>Jan - March, 2014</b> , pp 45-54	National
14	Venkatesh.N., Gowrishanka. M.C., <b>Sumangala. C.</b> , (2014)	“Study and Analysis of Implementation Of Six-Sigma: A Case Study of an Automobile Industry”	<i>Int. J. Productivity and Quality Management</i> , Vol. 13, No. 1, pp.19–38. <b>January 2014</b>	International
15	Irfan. M., <b>Sumangala.C.</b> & D’Souza. L., (2013),	‘Influencing Factors for Purchase of Green Consumer Durables’,	Erudition: The Albertian Journal of Management. ( <b>2013</b> )	National
16	Parijan Khadijeh Khodabakhshi & <b>C.Sumangala (2013).</b>	Firm Financial Performance and Human Asset Value: A Case Study Analysis of Human Resource Accounting Practices in Oil and Natural Gas Corporation Limited (ONGC)	Asian Journal of Research in Social Sciences and Humanities, vol 3, issue 10, pp 37-45, Online: ISSN 2249-7315	International
17	<b>Sumangala Chikkaswamy</b> & D’Souza Lancy (2013).	Performance Appraisal among Technical and Non-Technical Employees: A Comparative Study of IT	<i>International Journals Of Research in Organizational Behavior and Human Resource</i>	International

		and Non-IT Sector of India	<i>Management</i> , Vol 1, Issue 4, PP 95-104	
18	N.Venkatesh & <b>C. Sumangala</b> August 2013	Impact of Six Sigma implementation: A case study of a pharmaceutical company	International Journal of Research in Computer Application & Management, volume no. 3, issue no. 08	International
19	N.Venkatesh, <b>C.Sumangala</b> , Lancy D'Souza (August 2013)	Outcome of Six Sigma implementation- A case study of manufacturing industry	<i>International Journal of Innovative Research in Science, Engineering and Technology</i> Vol. 2, Issue 8, PP 4077-4082	International
20	Khodabakhshi Parijan and <b>C.Sumangala</b> (2013)	Users' Perception Of Human Resource Disclosure In India.	<i>Tactful Management Research Journal</i> . Vol. 1, Issue. 9 , June 2013, ISSN :2319-7943 PP 1-8	National
21	Parijan, Khadijeh., <b>C.Sumangala (2013).</b>	Development Of Human Resource Accounting (HRA) Research In The Capital Market: Evidence From India	<i>Golden Research Thoughts</i> . Vol 2 Issue 11, May 2013, PP 1-4	National
22	<b>Sumangala.C.</b> , Lancy D'Souza. (December 2012)	Managerial level and Performance Appraisal-A Comparative Study of IT and non IT sector	<i>4 D International journal of IT and Commerce</i> , Vol 1, Issue 2, PP 69-75	International.
23	Sumangala.C., Lancy D'Souza. (February 2012)	Job Experience and Performance Appraisal-A Comparative Study of IT and Non-IT Sector	<i>Academica-An International Multidisciplinary Research Journal</i> , Vol 2, Issue 2.	International
24	<b>Sumangala.C.</b> , Lancy D'Souza., Yashodhara Kumar.G.Y (January 2012)	Occupational Stress and Proneness to Psycho-Medical Illnesses-A Study of Employees of Medical Profession	<i>Erudition-The Albertian Journal of management</i> . Vol 6, Issue 1.	National
25	<b>C. Sumangala (2011).</b>	Performance Appraisal among selected IT and non-IT Industries- A comparative study	<i>BVIMSR's Journal of Management Research</i> , Vol 3 Issue 2 <b>October 2011</b>	National
26	<b>Sumangala, C.</b> , D'Souza, L. (May	Marital Status and Stress-A study of Information	<i>Asia Pacific Journal of Research in Business</i>	National

	2011)	Technology Employees	<i>Management, Vol 4, Issue 5.</i>	
27	<b>Sumangala, C.</b> D'Souza, L, Kennedy Andrew Thomas (2010)	Influence of Educational status on Occupational Stress among Software Employees	<i>Erudition-The Albertian Journal of management. Vol 4 issue 2, August 2010.</i>	National
28	<b>Sumangala, C.</b> D'Souza, L. (2010)	Stress to Disease	<i>SCMS journal of management volume 7, (3) 1<sup>st</sup> October 2010.</i>	National
29	<b>Sumangala, C.,</b> Nagendrababu, K N, D'Souza, L. (2009).	Role of gender in coping with the stress-A study of software employees	<i>Erudition-The Albertian Journal of management. Vol 3(2), July 2009</i>	National
30	<b>Sumangala, C.,</b> Nagendrababu, K N, D'Souza, L. (2009).	Relationship between age and occupational stress among IT employees	<i>BVIMSR's journal of Management Research Vol 1(1), April 2009</i>	National
31	<b>Sumangala, C.,</b> Nagendrababu, K N, D'Souza, L. (2009).	Alleviate Stress for Cyber-Ambience.	<i>SCMS Journal of Indian Management vol 6(1) January-march 2009</i>	National
32	<b>Sumangala, C.,</b> Nagendrababu, K N, D'Souza, L. (2008).	Relationship between family environment and Occupational Stress among IT employees	<i>Management Researcher Vol 15 (1) July-September 2008</i>	National
33	<b>Sumangala, C.,</b> Nagendrababu, K N, D'Souza, L. (2008).	Occupational stress in different managerial levels-A study of employees of IT companies.	<i>Erudition-The Albertian Journal of management. Vol 2(2), July 2008</i>	National

#### RESEARCH ARTICLES IN PRESS:

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#### RESEARCH ARTICLES COMMUNICATED:

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#### REFRESHER COURSES ATTENDED:

1	Attended UGC sponsored refresher course in commerce and Management( 2 <sup>nd</sup> special winter school) from 9-12-2014 to 29-12-2014
2	Attended UGC sponsored refresher course in commerce and Management from 3-08-2011 to 23-08-2011
3	Attended U.G.C sponsored orientation programme conducted by Academic Staff

	College from 13-07-2007 to 09-08-2007.
4	15 <sup>th</sup> refresher course in commerce from 9-08-2005 to 29-08 -2005 at U.G.C Academic Staff College, Mysore.
5	Attended SDP/refresher course for management faculty conducted by D.O.S in management science from 15-04 -98 to 06-05-1998 sponsored by AICTE.

### **WORKSHOPS ATTENDED:**

<b>1</b>	Attended one day workshop on “Total Quality Improvement” held on august 8 <sup>th</sup> 2006 at Maharaja’s college, Mysore.
<b>2</b>	Attended one day workshop on “Syllabi of fifth and sixth semesters of B.Com and B.B.M”, on the 1 <sup>st</sup> July 2006, conducted by Mysore university commerce and management teachers forum in association with D. Banumaiah’s college of Commerce and Arts, Mysore.
<b>3</b>	Attended one day workshop on “Computer Applications” for teachers of B.Com/B.B.M held on 20 <sup>th</sup> February 2006 organized by Department of Studies in Commerce, at EMMRC auditorium M.G.M.
<b>4</b>	Two day state level workshop on, “Empowerment of young entrepreneurs in Karnataka Opportunities and Challenges” organized by D. Banumaiah’s college of Commerce and Arts, Mysore, on 23 <sup>rd</sup> and 24 <sup>th</sup> January 2004.

### **SEMINARS ATTENDED:**

1	Attended UGC sponsored two day <b>National Seminar</b> on Statistical Methods and Data Analysis organised by Department of Statistics, Yuvaraja’s College (Autonomous), University of Mysore on 28 <sup>th</sup> and 27 <sup>th</sup> September 2014
2	Attended two days <b>State Level Conference</b> on “Achieving Organisational Excellence through Business Education-Issues and Challenges” organised by FTCCMK, MUCMTF, DOS in Commerce and BIMS, UOM, on 17 <sup>th</sup> and 18 <sup>th</sup> February 2012.
3	Attended two day <b>National Seminar</b> on “Inflation Management: Myths and Realities” on 28 <sup>th</sup> and 29 <sup>th</sup> march 2011 organised by Department of Commerce and Management, St.Philomena’s College, Mysore.
4	Attended one day <b>State Level Seminar</b> on Climate Change and Environmental Issues organised by department of Geography and Environmental Studies, Maharaja’s College, University of Mysore, at Mysore on the 18 <sup>th</sup> February 2011.
5	Attended U.G.C Sponsored Two day <b>National Level Seminar</b> on “Globalization and Managerial Challenges” organized by P.E.S College of Science, Arts, and Commerce, Mandya on 26 <sup>th</sup> and 27 <sup>th</sup> April 2010.
6	Attended One day <b>State Level Seminar</b> on “Emerging Trends in Service Sector” organized by Department of Commerce and Economics, Basudev Somani College, U.O.M, held on 15 <sup>th</sup> April 2010.
7	Attended two day UGC sponsored <b>National Seminar</b> organised by Department of English, Maharaja’s College University of Mysore, on 29 <sup>th</sup> and 30 <sup>th</sup> March 2010
8	Attended one day National seminar on Emerging Issues in Financial Sector, organised by Department of Post Graduate studies and Research in Commerce on



	31 <sup>st</sup> January 2010
9	Attended two-day <b>state level seminar</b> on “Policy Analysis” and “Inclusive growth in Karnataka” organized by the Department of economics and co-operation, Maharaja’s College, U.O.M on 20 <sup>th</sup> and 21 <sup>st</sup> march 2009.
10	Attended one day <b>state level seminar</b> on “Emerging issues in banking sector-challenges ahead” held at J.S.S College for Women, Chamarajanagar, on 22 <sup>nd</sup> October 2008.
11	Attended one day U.G.C sponsored <b>state level seminar</b> on “Transformational Leadership- value based management for Indian Business Organizations” held at Kamala Nehru Memorial National College for Women, Shimoga on 2 <sup>nd</sup> August 2008.
12	Attended two-day U.G.C sponsored <b>national level seminar</b> on “Corporate Social Responsibility” held at Basudev Somani College on 7 <sup>th</sup> and 8 <sup>th</sup> September 2007.
13	Attended two-day <b>National Level seminar</b> on “Harnessing Human Capital for Performance Excellence” organized by IHRD at the Leela Palace, Airport road, Bangalore, on December 15 <sup>th</sup> and 16 <sup>th</sup> 2006.

### **PAPERS PRESENTED:**

1	Presented paper titled” Cross Culture Management-A study of Tibetan Refugee Women Entrepreneurs in Karnataka” an <b>International Conference on Competency Building Strategies in Business and Technology for Sustainable Development</b> organized by Sri Ganesh School of Business Management, Salem on 19 <sup>th</sup> February 2016 Authors: Reena Francis <sup>1</sup> , <b>C. Sumangala<sup>2</sup></b>
2	Presented paper titled, “Community Empowerment Through Women Entrepreneurship-A Case Study of Tibetan Women Entrepreneurs in Karnataka” at <b>International conference on Community Empowerment in Changing World: Issues and Challenges</b> organized by University of Mysore and State Planning Board on 27 <sup>th</sup> and 28 <sup>th</sup> of February 2015. Authors: Reena Francis <sup>1</sup> , <b>C. Sumangala<sup>2</sup></b>
3	Presented paper titled “Six sigma implementation – the inside reality” <b>International conference</b> on sustainable manufacturing held at Coimbatore institute of technology, Coimbatore from 29 <sup>th</sup> to 31 <sup>st</sup> July 2013. Authors: N.Venkatesh <sup>1</sup> , <b>C. Sumangala<sup>2</sup></b>
4	Presented paper titled “The Contribution of Six Sigma towards the welfare of Employees – A Case Study of Manufacturing Industry at Mysore”, <b>National Conference</b> on Innovative and emerging trends in Engineering and Management at AIET, Moodabidri from 22 <sup>nd</sup> to 23 <sup>rd</sup> March 2013. Authors: N.Venkatesh <sup>1</sup> , <b>C. Sumangala<sup>2</sup></b>
5	Presented research paper titled ‘ <i>Influencing Factors for Purchase of Green Consumer Durables</i> ’ at National Conference ‘Technology in Business: A Competitive Edge for Organisations’ organized by Tumkur University at East Point College of Engineering & Management, Bangalore on 28 <sup>th</sup> March, 2013.

	Authors: Irfan Mohmed <sup>1</sup> , <b>C.Sumangala<sup>2</sup></b>
6	Presented paper titled “The contribution of six sigma towards the improvement of people’s equity—a case study of manufacturing industry at Mysore”, <b>International conference</b> on “Managing Human Resources at the Workplace” SDM institute for Management Development (SDMIMD), Mysore from 14 <sup>th</sup> -15 <sup>th</sup> December 2012. Authors: N.Venkatesh <sup>1</sup> , <b>C. Sumangala<sup>2</sup></b>
7	Presented paper titled, “ Factors influencing purchasing behaviour of green durable- A Consumer perspective” at a one day national conference on Sustainable Growth in Developing Economies-Challenges Faced in Turbulent Times at MANEGMA 2012, organised by Srinivasa Institute of Management Studies, Pandeshwar, Mangalore on the 12 <sup>th</sup> of April 2012. <b>Authors: Irfan Mohmed<sup>1</sup>, C.Sumangala<sup>2</sup></b>
8	Presented paper titled: Human Resource Practices and Challenges in Tourism Industry” at two days National Conference, organised by Mangalore Airport DJCC, Airport Authority of India and Department of Business Administration, Mangalore University on the 21 <sup>st</sup> and 22 <sup>nd</sup> August 2011. Authors: Reena Francis <sup>1</sup> , <b>C. Sumangala<sup>2</sup></b>
9	Presented paper titled, “Technology and Management” at a two days International Conference on “Re-Engineering of Management Education” organised by the Department of Studies in Commerce and Management, KSOU, Manasagangotri, Mysore, on the 8 <sup>th</sup> and 9 <sup>th</sup> of April 2011 Authors: <b>C.Sumangala</b>
10	Presented paper titled “Green Marketing and Source of Green Education to customers- A Conceptual Framework” at a two days <b>National Conference</b> on “Business and Management” organised by the Department of Business Administration, Sahyadri College of Engineering and Management, Mangalore on the 18 <sup>th</sup> and 19 <sup>th</sup> of February 2011. <b>Authors: Irfan Mohmed<sup>1</sup>, C.Sumangala<sup>2</sup></b>
11	Presented paper titled Occupational Stress and Proneness to Psycho-medical illnesses- A Study of Employees in Medical Profession” at the two day <b>National Conference</b> on “ Business and Management” organised by the Department of Business Administration, Sahyadri College of Engineering and Management, Mangalore on the 18 <sup>th</sup> and 19 <sup>th</sup> of February 2011. Authors: Reena Francis <sup>1</sup> , <b>C.Sumangala<sup>2</sup></b>
12	Presented a paper titled “Performance appraisal among selected IT and non IT Industries- A comparative study” at the <b>National conference</b> on “India Inc: The Decade Ahead” organised and sponsored by Bharati Vidyapeeth’s Institute of Management Studies and Research, on the 21 <sup>st</sup> and 22 <sup>nd</sup> January 2011. Authors: <b>C.Sumangala</b>
13	Presented paper titled “Relationship between Family Environment and Occupational Stress among IT Employees” at two days <b>International Conference</b> on “Knowledge in the new Millennium” organised by, UGC Academic Staff College, UISIA and Ministry of Science and Technology, on the 14 <sup>th</sup> and 15 <sup>th</sup> January 2011.

	Authors: <b>C.Sumangala</b>
14	Presented a paper titled “Change Management through H.R. Interventions” at a U.G.C sponsored three day National Conference on “H.R. Paradigms in the 21 <sup>st</sup> Century-A Social Work Perspective” organized by JSS College of Arts, Commerce and Science from 27-29 <sup>th</sup> October 2010.  Authors: <b>C.Sumangala</b>
15	Presented a paper titled “H.R Challenges for Global Management” at U.G.C Sponsored Two day National Level Seminar on “Globalization and Managerial Challenges” organized by P.E.S College of Science, Arts, and Commerce, Mandya on 26 <sup>th</sup> and 27 <sup>th</sup> April 2010.  Authors: <b>C.Sumangala</b>
16	Presented a paper titled “ Marketing During Turbulent Times” at the Eighth State Level Conference of Commerce and Management Teachers in Karnataka, on “ Enabling New Age Competencies in Business Education- a Global Perspective” organized by FTCCM and Kuvempu University Commerce and Management Teachers Forum and Department of Post Graduate Studies & Research in Commerce, Kuvempu University.  Authors: <b>C.Sumangala</b>

**RESOURCE PERSON:** For a workshop on “Systems and Contemporary Trends in Student Counseling” on Feb 22<sup>nd</sup> 2009, held at agricultural College, Shimoga.

**CHAIRPERSON FOR SEMINAR SESSION:** At Two day National Conference on “Business and Management” organized by the Department of Business Administration, Sahyadri College of Engineering and Management, Mangalore on the 18<sup>th</sup> and 19<sup>th</sup> of February 2011.

**OTHER SKILLS**

Completed computer course “Vidya” which gave an insight into M.S office and internet browsing conducted by APTEC.

**OTHER INTERESTS**

Reading, playing Shuttle Badminton, cooking, stitching, knitting, gardening etc

**VISITS ABROAD**

Visited Europe, Australia, Egypt, Israel, USA, Canada

**(Dr.C.Sumangala)**